

Mississippi State University IDP Position Statement

Mississippi State University recommends all graduate students and postdoctoral researchers utilize Individual Development Plans to set academic and career goals and facilitate conversations with their mentor(s). To allow mentees to best meet their individual needs, MSU does not endorse one any one approach to the IDP; mentees are encouraged to find the best fit for their needs.

The onus to engage in the IDP process is on the graduate student or postdoctoral researcher – although the mentor or others may encourage and support the process. The IDP itself remains private to the mentee, and the mentee chooses which parts to share with which mentors. Through the IDP process, the mentee may decide to identify various mentors to seek expertise and advice from.

The Office of Research Compliance will provide information to graduate students, postdoctoral researchers and their mentors regarding tools and resources for IDP development.