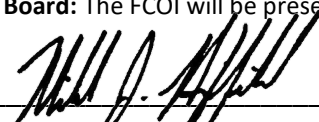


THE FOLLOWING MATRIX OUTLINES THE LEVELS AT WHICH POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED:

WHAT IS THE SIGNIFICANT FINANCIAL INTEREST (SFI) AS IT RELATES TO THE RESEARCH PROJECT?	RESEARCH REQUIRES IRB OVERSIGHT?	
	YES	NO
Less than \$20,000 in compensation (salary, consulting, remuneration, honoraria, gifts, in-kind, etc.) from a US-Based entity.	Administrative	Administrative
\$20,000 or more in compensation (salary, consulting, remuneration, honoraria, gifts, in-kind, etc.) from a US-Based entity.	Full Board	Administrative
Less than \$20,000 in equity or other ownership interest (including stock ownership) in a publicly traded US-based company.	Administrative	Administrative
\$20,000 or more in equity or other ownership interest (including stock ownership) in a publicly traded US-based company.	Full Board	Administrative
Equity or other ownership interest in a privately-held US-based company (e.g., start-up) of any amount.	Full Board	Administrative
Less than \$10,000 in licensing fees or royalties (i.e., patent/copyright) from a US-based entity.	Administrative	Administrative
\$10,000 or more in licensing fees or royalties (i.e., patent/copyright) from a US-based entity.	Full Board	Administrative
Less than \$10,000 or less in reimbursed or sponsored travel by an entity (including transportation, meals, lodging, etc.) from a US-based entity.	Administrative	Administrative
\$10,000 or more in reimbursed or sponsored travel by an entity (including transportation, meals, lodging, etc.) from a US-based entity.	Full Board	Administrative
Any other compensation from a US-based entity in which the value is potentially affected by the outcome of research conducted at Mississippi State University.	Full Board	Administrative
Any compensation (salary, consulting, remuneration, honoraria, gifts, in-kind etc.), ownership interests, fees, royalties, or sponsored travel from a foreign (non-US-Based) entity.	Full Board	Full Board
An appointment to serve in a fiduciary role for a US-based entity without remuneration.	Full Board	Administrative
An appointment to serve in a fiduciary role for a US-based entity with remuneration.	Full Board	Full Board
An appointment to serve in a fiduciary role for a foreign (non-US-based) entity with or without remuneration.	Full Board	Full Board

Administrative: The COI manager will conduct an administrative review and determine if FCOI is present. If present, the committee chair will review and sign the management plan. The plan will then be executed by the employee's supervisor. In some cases, administrative reviews may be referred to the Full Board.

Full Board: The FCOI will be presented to the full board and a COI Management Plan (CMP) will be created.



 Michael J. Highfield, PhD, CFA, CTP
 Conflict of Interest Review Committee Chair

August 19, 2021

 Date