



Department of Energy (DOE) Foreign Government Talent Recruitment Program (FGTRP) Certification

In certain circumstances, DOE requires project personnel to disclose participation in “foreign government talent recruitment programs” (FGTRPs). The FGTRP definition in DOE Order 486.1A can be found here https://www.directives.doe.gov/?directives-documents/400-series/0486-1-border/@_images/file and below. Please review the FGTRP definition and verify whether you are or are not a participant in one of these programs.

1. DOE FGTRP Definition

In general, such programs include any foreign-state-sponsored attempt to acquire U.S. scientific-funded research or technology through foreign government-run or funded recruitment programs that target scientists, engineers, academics, researchers, and entrepreneurs of all nationalities working or educated in the United States. These recruitment programs are often part of broader whole-of-government strategies to reduce costs associated with basic research while focusing investment on military development or dominance in emerging technology sectors.

Distinguishing features of foreign government talent recruitment program covered by this Order include:

- (1) Compensation provided by the foreign state to the targeted individual in exchange for the individual transferring their knowledge and expertise to the foreign country. The compensation can take several forms, such as cash, research funding, honorific titles, career advancement opportunities, promised future compensation, or other types of remuneration or consideration.
- (2) Recruitment in this context refers to the foreign-state-sponsor’s active engagement in attracting the targeted individual to join the foreign sponsored program and transfer their knowledge and expertise to the foreign state. The targeted individual may be employed and located in the U.S., or in the foreign state. Recruitment would not necessarily include any invitation for engagement extended by the foreign state, for example, an invitation to attend or present work at an international conference.
- (3) Many, but not all, programs aim to incentivize the targeted individual to physically relocate to the foreign state. Of particular concern are those programs that allow for continued employment at U.S. research facilities or receipt of DEO research funds while concurrently receiving compensation from the foreign state. Of particular concern are those programs that allow for continued employment at U.S. research facilities or receipt of DOE research funds while concurrently receiving compensation from the foreign state.

2. Certification

___ I am a participant in a FGTRP. I understand that I am required to provide additional information about my participation to the Office of Research Compliance and Security and DOE including any signed cop(ies) of my FCTRTP agreement (s).

___ I am not a participant in a FGTRP. I will immediately notify the Office of Research Compliance and Security at kstrickland@orc.msstate.edu if I decide to participate in a FGTRP.

3. Individual Certification

By submitting this form, I hereby certify that:

- 1. The information provided above is complete and accurate to the best of my knowledge and belief;
- 2. I will promptly update my Financial Conflict of Interest form and I will immediately notify the Office of Research Compliance and Security in the event that any of my answers above should change.

First name _____

Last Name _____

NetID _____

Project Role _____

Individual Signature _____

Date: _____